

TAHA HAMEDUDDIN

Curriculum Vitae

Martin School of Public Policy and Administration

University of Kentucky

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EMPLOYMENT

Martin School of Public Policy and Administration, University of Kentucky (USA)
Assistant Professor October 2022-Present

Lee Kuan Yew School of Public Policy, National University of Singapore (Singapore)
Executive Education Fellow September 2022-Present
Assistant Professor December 2019-August 2022
Co-Chair, Master of Public Administration (MPA) Programme June 2021-August 2022

EDUCATION

Indiana University, School of Public and Environmental Affairs (Bloomington, Indiana, USA)
Ph.D. in Public Affairs July 2019
Major Fields: Public Management, Public Policy Analysis
Minor Field: Organizational Behavior & Human Resource Management, Kelley School of Business, Indiana University
Dissertation Committee: Sergio Fernandez (chair), Claudia Avellaneda, Michael McGuire, Sean Nicholson-Crotty
Title: Three Essays on the Employee Engagement Construct: Exploring the Role of the External Environment, and its Efficacy in the U.S. Federal Government

University of Georgia, School of Public and International Affairs (Athens, Georgia, USA)
Master of Public Administration May 2014
Major Fields: Public Management, Nonprofit Administration

University of Missouri (Columbia, Missouri, USA)
Bachelor of Science in Economics, Bachelor of Science in Statistics December 2012
Minor in Classical Humanities & General Honors Certificate

PEER-REVIEWED PUBLICATIONS

Hameduddin, Taha & Sergio Fernandez. (2019). "Employee Engagement as Administrative Reform: Testing the Efficacy of OPM's Employee Engagement Initiative." *Public Administration Review*, 79(3), 355-369. <https://doi.org/10.1111/puar.13033>

Hameduddin, Taha, Sergio Fernandez, & Mehmet Demircioglu. (2020). "Conditions for Open Innovation in Public Organizations: Evidence from Challenge.gov." *Asia Pacific Journal of Public Administration*, 42(2), 111-131. <https://doi.org/10.1080/23276665.2020.1754867>

- Hameduddin, Taha** & Shinwoo Lee. (2021). "Employee Engagement Among Public Employees: Examining the Role of Organizational Images." *Public Management Review*, 23(3), 422-446. <https://doi.org/10.1080/14719037.2019.1695879>
- Hameduddin, Taha**. (2021). "Employee Engagement Among Public Employees: Exploring the Role of the (Perceived) External Environment." *American Review of Public Administration*, 51(7), 526-541. <https://doi.org/10.1177/02750740211010346>
- Demircioglu, Mehmet, **Taha Hameduddin**, & Colin Knox. (2021). "Innovative Work Behaviors and Networking Across Government." *International Review of Administrative Sciences* (Forthcoming). <https://doi.org/10.1177/00208523211017654>
- Hameduddin, Taha** & Trent Engbers. (2022). "Leadership and Public Service Motivation: A Systematic Synthesis." *International Public Management Journal*, 25(1), 86-119. <https://doi.org/10.1080/10967494.2021.1884150>
- Hameduddin, Taha**. (2022). "Open Innovation in Government." In K. Schedler (Ed.), *Encyclopedia of Public Management* (pp. 257-261). Edward Elgar. <https://doi.org/10.4337/9781800375499.open.innovations>
- Hameduddin, Taha** & Hongseok Lee. (2022) "Sexual Harassment & Employee Engagement: Evidence from Public Organizations." *Review of Public Personnel Administration*. <https://doi.org/10.1177/0734371X221095404>
- Rutherford, Amanda & **Taha Hameduddin**. (2022). "Vacancies Among Appointees in U.S. Federal Agencies: Implications for Employee Attitudes and Intentions." *Governance*. <https://doi.org/10.1111/gove.12737>

SELECTED MANUSCRIPTS UNDER REVIEW (*student co-author)

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- Hameduddin, Taha** and Roberto Vivona*. "Reputation and Representation, and its Effect on Trust and Images of Government: Evidence from India."
- Hameduddin, Taha**, Utkarsh Narain*, & Alfred Wu. "Bureaucratic Reputation and Trust in Times of Crisis."
- Lee, Shinwoo & **Taha Hameduddin**. "Construed External Image and Employee Engagement: Exploring the Moderating Role of Perceived Organizational Identity."
- Hameduddin, Taha** & Lin Zhu*. "Co-production and the Pandemic."
- Hameduddin, Taha** & Stuti Rawat*. "Trust in Government: Cross-National Evidence from South Asia."
- Hameduddin, Taha** & Dahye Kim*. "Gender Discrimination in South Korea: Exploring Gender Ratios and Family Supportive Cultures."

WORKING PAPERS

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- Hameduddin, Taha**. "Workplace Aggression and Employee Engagement: Exploring the Roles of Unit Climate, Espoused Policies, and Enacted Policies."
- Lee, Hongseok & **Taha Hameduddin**. "Sexual Harassment, Gender Context, and Organizational Climate."
- Hameduddin, Taha**. "Nonprofit Innovation: A Systematic Literature Review."
- Hameduddin, Taha**. "Democracy in Governance Networks: The Role of Voice as Accountability."

RESEARCH PRESENTATIONS

- Hameduddin, Taha**, Kerstin Alfes, Adrian Ritz, & James Perry. “Employee Engagement in the Public Sector: Developing Cumulative Evidence on its Emergence,” European Group for Public Administration (Study Group III), 8 September 2022, Lisbon, Portugal.
- Hameduddin, Taha** & Dahye Kim*. “Gender Discrimination in South Korea: Exploring the Role of Gender Ratios and Family Supportive Cultures,” Academy of Management Conference (Gender and Diversity in Organizations Division), 9 August, 2022, Seattle, Washington, USA.
- Hameduddin, Taha**, Utkarsh Narain*, & Alfred Wu. “Bureaucratic Reputation and Trust in Times of Crisis: A Cross-Country Study,” East Asia Institute, National University of Singapore (May 5, 2022).
- Hameduddin, Taha** & Stuti Rawat. “Trust in Government, Political Participation, and Demographic Characteristics: Evidence from South Asia,” Midwest Political Science Association Conference 2022.
- Hameduddin, Taha** & Zhu Lin. “The Limits and Promise of Technological Co-production: An Experimental Study,” Midwest Political Science Association Conference 2022.
- Hameduddin, Taha**, Utkarsh Narain*, & Alfred Wu. “Bureaucratic Reputation and Trust in Times of Crisis: A Cross-Country Study,” Public Management Research Conference, (Online, June 25, 2021).
- Hameduddin, Taha** and Roberto Vivona*. “Reputation and Representation, and its Effect on Trust and Images of Government: Evidence from India,” Midwest Political Science Association Conference 2021 (Online, April 18, 2021).
- Lee, Hongseok & **Taha Hameduddin**. “Sexual Harassment Experiences in the U.S. Federal Government: Do Workgroup Gender Context and Organizational Climate Matter?”, Public Administration Review (PAR) Symposium on Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance, George Washington University, Washington, D.C. (September 25, 2020).
- Hameduddin, Taha** & Sergio Fernandez. “Examining the Silent Storm of Employee Engagement in Government”, International Political Science Association World Congress, Lisbon, Portugal (25-29 July, 2020). [Conference canceled due to COVID-19 Pandemic].
- Hameduddin, Taha**, Myoung Jin, & Shinwoo Lee. “Do Perceived External Images influence Internal Organizational Images?: Evidence from the U.S. Federal Employees”, Public Management Research Conference, Honolulu, Hawaii (June 24-27, 2020). [Conference canceled due to COVID-19 Pandemic].
- Lee, Shinwoo, Gordon Abner, & **Taha Hameduddin**. “Bureau-Bashing and Employee Work Attitudes: The Case of the 2014 Veterans Affairs Hospital Scandal”, Public Management Research Conference, Honolulu, Hawaii (June 24-27, 2020). [Conference canceled due to COVID-19 Pandemic].
- Hameduddin, Taha** & Trent Engbers. “Leadership and Public Service Motivation: A Systematic Research Synthesis”, Midwest Political Science Association, Chicago, IL (April 5, 2020). [Conference canceled due to COVID-19 Pandemic].
- Hameduddin, Taha** & Trent Engbers. “Leadership and Public Service Motivation: A Systematic Research Synthesis”, Nazarbayev University Graduate School of Public Policy Research Seminar (November 15, 2019).

- Hameduddin, Taha** & Trent Engbers. “Leadership and Public Service Motivation: A Systematic Synthesis”, Elevating Public Service Motivation Conference (Brigham Young University), Sundance, Utah (September 26, 2019).
- Rutherford, Amanda & **Taha Hameduddin**. “Executive Vacancies in Federal Agencies: Symbolic or Substantive Crises?”, American Political Science Association, Washington, D.C. (September 1, 2019).
- Lee, Hongseok & **Taha Hameduddin**. “Sexual Harassment Behaviors in the Public Workplace: Do Gender Context and Organizational Climate Matter?”, Midwest Political Science Association, Chicago, IL (April 5, 2019).
- Hameduddin, Taha**. “Employee Engagement, the External Environment, and Public Support: Evidence from the U.S. Federal Government”, Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 15, 2019).
- Hameduddin, Taha** & Hongseok Lee. “Sexual Harassment & Employee Engagement: Evidence from the U.S. Federal Context,” American Political Science Association, Boston, MA (September 2, 2018).
- Hameduddin, Taha** & Shinwoo Lee. “Engagement Among Public Employees: Examining the influence of the External Environment and the Role of Job Attitudes,” American Society for Public Administration, Denver, CO (March 13, 2018).
- Hameduddin, Taha** & Sergio Fernandez. “Employee Engagement as Administrative Reform: Testing the Efficacy of OPM’s Employee Engagement Initiative,” American Political Science Association, San Francisco, CA (September 2, 2017).
- Hameduddin, Taha** & Sergio Fernandez. “Employee Engagement and Performance: Evidence from the U.S. Office of Personnel Management’s Employee Engagement Initiative,” Public Management Research Conference, Washington, DC (June 9, 2017).
- Demirciouglu, Mehmet & **Taha Hameduddin**. “The Effects of Collaboration across Government and Non-Government Stakeholders on Innovative Behavior: Evidence from Managers at the Australian Public Service,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 24, 2017).
- Hameduddin, Taha**. “Nonprofit Innovation: A Systematic Literature Review,” Association for Research on Nonprofit Organizations and Voluntary Action Conference, Washington, DC (November 17, 2016).
- Hameduddin, Taha** & Sergio Fernandez. “Federal Agency Usage of Challenge.gov: Predicting the Adoption of Open Innovation,” American Political Science Association Conference, Philadelphia (September 3, 2016).
- Hameduddin, Taha**. “Predicting the Adoption of Open Innovations in the Federal Government: The Role of Managerial Practices,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 19, 2016).
- Hameduddin, Taha**. “Performance and Open Innovation in the Public Sector: The Case of Challenge.gov,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (April 10, 2015).

OTHER PUBLICATIONS

Hameduddin, Taha and Megan LePere-Schloop. (2013). “Best Practices for Public Splash Pads: Case Studies from Florida and Georgia.” University of Georgia Archway Partnership.

TEACHING

National University of Singapore (Singapore)

Lee Kuan Yew School of Public Policy

PP5802 Policy Analysis (MPA core course, Semester 2 Academic Year (AY) 2019/2020, AY 2020/2021, AY 2021/2022)

PP6707 Qualitative Methods for Public Policy Research (PhD. core course, Semester 1 AY 2020/2021, AY 2021/2022)

PP5524 Diversity Management in Public Organizations (Elective, Semester 2 AY 2020/2021)

School of Continuing and Lifelong Education

Managing Cultural Diversity in Organizations, Online Module Series: Future Ready Soft-Skills for Professionals (March 2021)

United Nations System Staff College (Turin, Italy)

Developing Diversity and Cultural Intelligence Skills for Results in Today’s Environment, Online Module (June 2021, September 2021, October 2021, November 2021).

Ministry of Communications and Informatics, Government of Indonesia

Managing People for a Changing World, Digital Leadership Academy, Online Module (September-November 2021; September-November 2022)

Singapore Institute of Technology

Workplace Integration: Highlighting its Importance and Practices, Online Module (September 2021)

Good Governance Lab, School of Active Citizenship (New Delhi, India)

Invited Masterclass Lecture on “Managing People for a Changing World” (October 11, 2020)

Nazarbayev University, Graduate School of Public Policy (Nur-Sultan, Kazakhstan)

MPA 609/DPP 608 Human Resource Management (MPA/PhD course, Fall 2019)

Indiana University, O’Neill School of Public and Environmental Affairs (Bloomington, IN, USA)

SPEA V-236 Managing and Leading Organizations (Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019)

Guest lectures: SPEA-V 621 Seminar in Teaching Public Affairs (February 2017); SPEA-V 263 Public Management (October 2016); SPEA-V 362 Nonprofit Management and Leadership (February 2016)

Level 1 Certification, Top Hat

SERVICE

Service to Profession:

2021-2023 Academic Year Mentor, Midwest Political Science Association

Member, 2022 Public Management Research Conference Proposal Review Committee.
Member, 2021 Public Management Research Conference Proposal Review Committee.
Manuscript reviewer: Academy of Management Annual Meeting (OB & PNP Divisions; 2019, 2020, 2021), Asia Pacific Journal of Public Administration, Australian Journal of Public Administration, Current Psychology, International Public Management Journal, International Review of Administrative Sciences, International Journal of Management Reviews, International Journal of Organization Theory & Behavior, Journal of Policy Analysis and Management, Journal of Public Affairs Education, Perspectives on Public Management and Governance, Public Administration Review, Public Management Review, Public Performance & Management Review, Review of Public Personnel Administration, VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations.

University Service:

Member, Seminar Committee, Martin School of Public Policy and Administration, University of Kentucky (2022-2023).
Member, Strategy Map Task Force, October 2021-February 2022, Lee Kuan Yew School of Public Policy, National University of Singapore
Co-Chair, Master of Public Administration (MPA) Programme, June 2021-2023, Lee Kuan Yew School of Public Policy, National University of Singapore
Member, Faculty Teaching Excellence Committee, 2021-2023, Lee Kuan Yew School of Public Policy, National University of Singapore
Member, Academic Committee, 2021-2023, Lee Kuan Yew School of Public Policy, National University of Singapore
Member, Ph.D. in Public Policy Qualifying Examination Committee, 2020-2022 (Public Management, Qualitative Research Methods), Lee Kuan Yew School of Public Policy, National University of Singapore
Moderator, Asia Thinker Series Talkback Episode 2, “After the Pandemic: A Test of Resilience (Workplace Innovation, and Strategies), 14 July, 2020, Lee Kuan Yew School of Public Policy, National University of Singapore
Association of SPEA PhD Students (President, May 2017-May 2018; Secretary, May 2016-May 2017; Social Officer, May 2015-May 2016; Conference Committee Member, May 2015-May 2016), O’Neill School of Public and Environmental Affairs, Indiana University.

AWARDS, HONORS, GRANTS, & PROFESSIONAL ACTIVITIES

National University of Singapore

Honorary Teaching Award, Lee Kuan Yew School of Public Policy, November 2021 (500 SGD)

Teaching Enhancement Grant (Co-PI), “The Interoperable Curriculum for Exponential Teaching and Learning”, April 2021-April 2022, Center for Development of Teaching & Learning (6,000 SGD)
Academy of Management, Public and Nonprofit Division
Top 10 Reviewer Award, Academy of Management Annual Conference (2019; 2021)
Doctoral Student Professional Development Consortium Participant (August 11, 2018)
Perspectives on Public Management and Governance, Appreciation for Review Service (2019), <https://doi.org/10.1093/ppmgov/gvaa004>
Public Management Research Association
Doctoral Student Professional Development Workshop Participant (June 8, 2017)
American Political Science Association
2017 APSA Conference Travel Grant, (September 2017)
2016 APSA Conference Travel Grant, (September 2016)
Indiana University, School of Public and Environmental Affairs
Summer Fellowship, \$3,000 each (May 2015, May 2016, May 2017, May 2018)
University of Georgia, Athens, Georgia
Student Spotlight, Public Service and Outreach (May 2014)
Featured by Public Service and Outreach Division for public service work at The University of Georgia. Accessible at <http://outreach.uga.edu/featured-taha-hameduddin/>
First Place, Georgia Students for Public Administration Policy Competition (February 2013)
University of Missouri, Columbia, Missouri
Chancellor’s Excellence Award for Multicultural Leadership (April 2012)
Chancellor’s Excellence Award for Emerging Leadership (April 2011)
Curator’s Grant-in-Aid (Fall 2010, Spring 2011 & Fall 2011)
Dean’s List (Spring 2009, Fall 2009, Spring 2010 & Fall 2010)

PROFESSIONAL EXPERIENCE

Nazarbayev University, Graduate School of Public Policy, Nur-Sultan, Kazakhstan
Visiting Professor October-December 2019
Indiana University School of Public and Environmental Affairs, Bloomington, Indiana
Research Assistance Experience:
Professor James Perry March-July 2019
Maintained an online database of Public Service Motivation research.
Professors Jennifer Brass and Allison Schnable, “Systematic Review of NGO Literature Using Machine Learning/Topic Modeling Methods” May-June 2017
Professor Thomas Rabovsky August 2015-May 2016
Helped create/maintain database of performance of educational institutions.
Professor Michael McGuire August 2014-May 2015
Conducted archival research for a book project on civil servants.

University of Georgia, Archway Partnership, Athens, Georgia

Graduate Assistant

May 2013-May 2014

Relevant Projects: Formulated Personnel Policies Manual for the City of Tennille, Georgia; Developed an Operations Manual for the Twin Cities Country Club of Sandersville, Georgia; Used interview research methods to prepare report entitled “Best Practices for Public Splash Pads: Case Studies from Florida and Georgia” (with Megan LePere-Schloop); Formulated Bylaws for the Americus-Sumter County Chamber of Commerce, Inc.; Grant writer for a Georgia Department of Transportation Grant for the City of Cairo, Georgia

Islamic Development Bank, Country Department, Jeddah, Kingdom of Saudi Arabia

Summer Intern

June 2012-August 2012

Relevant Projects: created a database of socio-economic indicators for eight Eurasian countries; performed economic research in conjunction with department lead economist to prepare the Bangladesh Member Country Partnership Strategy; assisted in developing Midterm Country Program Strategies

PROFESSIONAL MEMBERSHIPS

Public Management Research Association

Midwest Political Science Association

Academy of Management (Public and Nonprofit Division)

American Political Science Association (Public Administration Division)

Pi Alpha Alpha Public Affairs and Administration Honor Society

RESEARCH INTERESTS

Public Human Resource Management

Organizational Behavior

Organizational Theory

Administrative Reform

Public Sector Innovation

Comparative Public Administration

Representative Bureaucracy

TEACHING INTERESTS

Public Human Resource Management

Diversity Management

Performance Management

Organizational Theory and Behavior

Public Management

Introduction to Public Administration

PRESS

- Loo, Fei Ching. (2022, May 6). 跨境调查：疫情期间 与港台相比国人对政府信任度最高 [Cross-border survey: Singaporean people have the highest trust in the government compared with Hong Kong and Taiwan during the epidemic]. *Lianhe Zaobao*. Accessible at <https://www.zaobao.com.sg/news/singapore/story20220506-1269747>
- Global-is-Asian. (2021, May 6). Foreseeable Podcast: How does leadership matter in public service? *Lee Kuan Yew School of Public Policy*. Accessible at <https://lkyspp.nus.edu.sg/gia/podcast/foreseeable-podcast-how-does-leadership-matter-in-public-service>
- Global-is-Asian. (2020, August 6). How has COVID19 changed the way we work? A Conversation with Assistant Professor Taha Hameduddin. *Lee Kuan Yew School of Public Policy*. Accessible at <https://lkyspp.nus.edu.sg/gia/podcast/how-has-covid19-changed-the-way-we-work-a-conversation-with-assistant-professor-taha-hameduddin>
- Global-is-Asian. (2020, July 21). After the Pandemic: A Test of Board Resilience: Workplace Innovation & Strategies. *Lee Kuan Yew School of Public Policy*. Accessible at <https://lkyspp.nus.edu.sg/gia/article/after-the-pandemic-a-test-of-board-resilience-workplace-innovation-strategies>
- Andrews, Rachel. (2020, May). SPIA Alum Accepts Faculty Position At National University Of Singapore. *University of Georgia School of Public & International Affairs*. Accessible at <https://spia.uga.edu/spia-alum-accepts-faculty-position-at-national-university-of-singapore/>
- Global-is-Asian. (2020, May 14). The Importance of Being Overly-Cautious amid the COVID-19 pandemic. *Lee Kuan Yew School of Public Policy*. Accessible at <https://lkyspp.nus.edu.sg/gia/article/the-importance-of-being-overly-cautious-amid-the-covid-19-pandemic>
- Kelman, Steve. (2019, May 30) 'Employee engagement' and agency performance. *The Lectern*. Accessible at <https://fcw.com/blogs/lectern/2019/05/kelman-employee-engagement-spea-opm.aspx>
- American University News. (2017, June 12). Public Management Research Conference Brings Fresh Perspective to Pressing Issues. *American University News*. Accessible at <https://www.american.edu/spa/news/pmrc-brings-fresh-perspective-to-pressing-issues-06122017.cfm>
- University of Georgia Public Service and Outreach. (2014, May 9). Featured Student: Taha Hameduddin. *University of Georgia Public Service and Outreach*. Accessible at <http://www.archwaypartnership.uga.edu/news/archway-news/featured-student-taha-hameduddin/>
- University of Georgia School of Public & International Affairs. Recent MPA Graduate Featured as Spotlight Student. *University of Georgia School of Public & International Affairs*. Accessible at <http://spia.uga.edu/recent-mpa-graduate-featured-as-spotlight-student/>
- University of Georgia School of Public & International Affairs. Graduate Students Go Head-to-Head in Policy Competition. *University of Georgia School of Public & International Affairs*.

Accessible at <http://spia.uga.edu/graduate-students-go-head-to-head-in-policy-competition/>

LANGUAGE SKILLS

Fluency: English; Conversational proficiency: Urdu, Hindi, and Arabic; Basic proficiency: French

OTHER ACTIVITIES

Radio co-host, WIUX-LP Bloomington (99.1 FM). *Don't Curry About It*, 2016-2018