

# TAHA HAMEDUDDIN

## Curriculum Vitae

Indiana University

School of Public and Environmental Affairs

SPEA 412, 1315 East Tenth Street, Bloomington, Indiana 47405

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## CURRENT POSITION

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Associate Instructor, PhD Candidate

August 2014-Present

Indiana University School of Public and Environmental Affairs, Bloomington, Indiana

## EDUCATION

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Indiana University, School of Public and Environmental Affairs, Bloomington, Indiana

Ph.D. in Public Affairs

August 2014-Present

Major Fields: Public Management, Public Policy Analysis

Minor Field: Organizational Behavior & Human Resource Management, Kelley School of Business, Indiana University

Dissertation Committee: Sergio Fernandez (chair), Claudia Avellaneda, Michael McGuire, Sean Nicholson-Crotty

Title: *Three Essays on the Employee Engagement Construct: Exploring the Role of the External Environment, and its Efficacy in the U.S. Federal Government* (anticipated defense: June 2019)

University of Georgia, School of Public and International Affairs, Athens, Georgia

Master of Public Administration

May 2014

Major Fields: Public Management, Nonprofit Administration

University of Missouri, Columbia, Missouri

Bachelor of Science in Economics, Bachelor of Science in Statistics December 2012

Minor in Classical Humanities & General Honors Certificate

## PEER-REVIEWED ARTICLES

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**Hameduddin, Taha** & Sergio Fernandez. (2019), "Employee Engagement as Administrative Reform: Testing the Efficacy of OPM's Employee Engagement Initiative." *Public Administration Review*. doi:10.1111/puar.13033

## MANUSCRIPTS UNDER REVIEW

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**Hameduddin, Taha** & Shinwoo Lee. "Engagement among Public Employees: Examining the Influence of the External Environment and the Role of Job Identification." *Public Management Review*. (Revise and Resubmit)

**Hameduddin, Taha**. "Employee Engagement in the U.S. Federal Government: Media, Politics, and the Public"

## MANUSCRIPTS UNDER PREPARATION

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**Hameduddin, Taha** & Hongseok Lee. "Sexual Harassment & Employee Engagement: Evidence from the U.S. Federal Context"

**Hameduddin, Taha**. "Employee Engagement and Workplace Aggression: Evidence from the U.S. Federal Government"

Lee, Hongseok & **Taha Hameduddin**. “Sexual Harassment Behaviors in the Public Workplace: Do Gender Context and Organizational Climate Matter?”

### WORKING PAPERS

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Rutherford, Amanda & **Taha Hameduddin**. “Executive Vacancies in Federal Agencies: Symbolic or Substantive Crises?”

**Hameduddin, Taha** & Sergio Fernandez. “Predicting the Adoption of Open Innovations: Federal Agency Usage of Challenge.gov.”

Demirciouglu, Mehmet & **Taha Hameduddin**. “The Effects of Collaboration across Government and Non-Government Stakeholders on Innovative Behavior: Evidence from Managers at the Australian Public Service”

**Hameduddin, Taha**. “Nonprofit Innovation: A Systematic Literature Review”

### RESEARCH PRESENTATIONS (\*anticipated)

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\*Engbers, Trent & **Taha Hameduddin**. “A Research Synthesis of Public Service Motivation and Leadership”, Elevating Public Service Motivation Conference (Brigham Young University), Sundance, Utah (September 25-28, 2019)

\*Rutherford, Amanda & **Taha Hameduddin**. “Executive Vacancies in Federal Agencies: Symbolic or Substantive Crises?”, American Political Science Association, Washington, D.C. (August 29-September 1, 2019)

Lee, Hongseok & **Taha Hameduddin**. “Sexual Harassment Behaviors in the Public Workplace: Do Gender Context and Organizational Climate Matter?”, Midwest Political Science Association, Chicago, IL (April 5, 2019)

**Hameduddin, Taha**. “Employee Engagement, the External Environment, and Public Support: Evidence from the U.S. Federal Government”, Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 15, 2019)

**Hameduddin, Taha** & Hongseok Lee. “Sexual Harassment & Employee Engagement: Evidence from the U.S. Federal Context,” American Political Science Association, Boston, MA (September 2, 2018)

**Hameduddin, Taha** & Shinwoo Lee. “Engagement Among Public Employees: Examining the influence of the External Environment and the Role of Job Attitudes,” American Society for Public Administration, Denver, CO (March 13, 2018)

**Hameduddin, Taha** & Sergio Fernandez. “Employee Engagement as Administrative Reform: Testing the Efficacy of OPM’s Employee Engagement Initiative,” American Political Science Association, San Francisco, CA (September 2, 2017)

**Hameduddin, Taha** & Sergio Fernandez. “Employee Engagement and Performance: Evidence from the U.S. Office of Personnel Management’s Employee Engagement Initiative,” Public Management Research Conference, Washington, DC (June 9, 2017)

Demirciouglu, Mehmet & **Taha Hameduddin**. “The Effects of Collaboration across Government and Non-Government Stakeholders on Innovative Behavior: Evidence from Managers at the Australian Public Service,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 24, 2017)

**Hameduddin, Taha**. “Nonprofit Innovation: A Systematic Literature Review,” Association for Research on Nonprofit Organizations and Voluntary Action Conference, Washington, DC (November 17, 2016)

**Hameduddin, Taha** & Sergio Fernandez. “Federal Agency Usage of Challenge.gov: Predicting the Adoption of Open Innovation,” American Political Science Association Conference, Philadelphia (September 3, 2016)

**Hameduddin, Taha.** “Predicting the Adoption of Open Innovations in the Federal Government: The Role of Managerial Practices,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (February 19, 2016)

**Hameduddin, Taha.** “Performance and Open Innovation in the Public Sector: The Case of Challenge.gov,” Association of SPEA PhD Students Conference, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana (April 10, 2015)

### **OTHER PUBLICATIONS**

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**Hameduddin, Taha** and Megan LePere-Schloop. (2013). “Best Practices for Public Splash Pads: Case Studies from Florida and Georgia.” University of Georgia Archway Partnership.

### **GRANT WRITING EXPERIENCE**

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**Hameduddin, Taha** (March 2019). “Media Reputation, Bureau Bashing, and Employee Morale in the U.S. Federal Government.” \$3000. Paul Volcker Junior Scholar Research Grant, American Political Science Association. (Application submitted)

Fernandez, Sergio and **Taha Hameduddin.** (October, 2017). “Successful Implementation of OPM’s Employee Engagement Initiative in the U.S. Federal Government: What Does It Look Like?”. \$20,000. IBM Center for the Business of Government. Not funded.

Amsler, Lisa, Michael McGuire, Jessica Sherrod, and **Taha Hameduddin.** (November, 2014). “The Legal Framework for Local Government and Innovation through Collaborative Governance”. \$45,000. Local Government Research Collaborative. Not funded.

### **TEACHING**

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Associate Instructor/Instructor of record: SPEA V-236 Managing and Leading Organizations (Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019)

Guest lecturer: SPEA-V 621 Seminar in Teaching Public Affairs (February 2017); SPEA-V 263 Public Management (October 2016); SPEA-V 362 Nonprofit Management and Leadership (February 2016)

Level 1 Certification, Top Hat

### **SERVICE**

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Manuscript reviewer

2019 Academy of Management Annual Meeting (OB &PNP Divisions)

International Review of Administrative Sciences

Perspectives on Public Management and Governance

Journal of Policy Analysis and Management

Association of SPEA PhD Students (President, May 2017-May 2018; Secretary, May 2016-May 2017;

Social Officer, May 2015-May 2016; Conference Committee Member, May 2015-May 2016)

### **AWARDS, HONORS & PROFESSIONAL ACTIVITIES**

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Academy of Management, Public and Nonprofit Division

Doctoral Student Professional Development Consortium Participant (August 11, 2018)

Public Management Research Association

Doctoral Student Professional Development Workshop Participant (June 8, 2017)

American Political Science Association

2017 APSA Conference Travel Grant, \$125 (September 2017)

2016 APSA Conference Travel Grant, \$170 (September 2016)

Indiana University, School of Public and Environmental Affairs

Summer Fellowship, \$3,000 each (May 2015, May 2016, May 2017, May 2018)

University of Georgia, Athens, Georgia

Student Spotlight, Public Service and Outreach (May 2014)

Featured by Public Service and Outreach Division for public service work at The University of Georgia. Accessible at <http://outreach.uga.edu/featured-taha-hameduddin/>

First Place, Georgia Students for Public Administration Policy Competition (February 2013)

University of Missouri, Columbia, Missouri

Chancellor's Excellence Award for Multicultural Leadership (April 2012)

Chancellor's Excellence Award for Emerging Leadership (April 2011)

Curator's Grant-in-Aid (Fall 2010, Spring 2011 & Fall 2011)

Dean's List (Spring 2009, Fall 2009, Spring 2010 & Fall 2010)

**PROFESSIONAL EXPERIENCE**

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Indiana University School of Public and Environmental Affairs, Bloomington, Indiana

Research Assistance Experience

Professor Jim Perry March 2018-Present

Maintained an online database of Public Service Motivation research.

Professors Jennifer Brass and Allison Schnable, "Systematic Review of NGO Literature

Using Machine Learning/Topic Modeling Methods" May-June 2017

Professor Thomas Rabovsky August 2015-May 2016

Helped create/maintain database of performance of educational institutions.

Professor Michael McGuire August 2014-May 2015

Conducted archival research for a book project on civil servants.

University of Georgia, Archway Partnership, Athens, Georgia

Graduate Assistant (May 2013-May 2014)

*Relevant Projects:* Formulated Personnel Policies Manual for the City of Tennille, Georgia;

Developed an Operations Manual for the Twin Cities Country Club of Sandersville, Georgia; Used interview research methods to prepare report entitled "Best Practices for Public Splash Pads: Case Studies from Florida and Georgia" (with Megan

LePere-Schloop); Formulated Bylaws for the Americus-Sumter County Chamber of Commerce, Inc.; Grant writer for a Georgia Department of Transportation Grant for the City of Cairo, Georgia

Islamic Development Bank, Country Department, Jeddah, Kingdom of Saudi Arabia

Summer Intern (June 2012-August 2012)

Assisted Country Program Department with economic research and Country Program Strategies

*Relevant Projects:* Created a database of socio-economic indicators for eight Eurasian countries; Performed economic research in conjunction with department lead economist in preparing the Bangladesh Member Country Partnership Strategy; Assisted in developing Midterm Country Program Strategies

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## PROFESSIONAL MEMBERSHIPS

Midwest Political Science Association  
Academy of Management (Public and Nonprofit Division)  
American Political Science Association (Public Administration Division)  
Pi Alpha Alpha Public Affairs and Administration Honor Society

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## RESEARCH INTERESTS

Public Human Resource Management  
Organizational Behavior  
Organizational Theory  
Administrative Reform  
Public Sector Innovation  
Comparative Public Administration

Representative Bureaucracy

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## TEACHING INTERESTS

Public Human Resource Management  
Organizational Theory and Behavior  
Public Management  
Introduction to Public Administration

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## PRESS

*American University News.* June 12, 2017. "Public Management Research Conference Brings Fresh Perspective to Pressing Issues". *American University News.* Accessible at <https://www.american.edu/spa/news/pmrc-brings-fresh-perspective-to-pressing-issues-06122017.cfm>

*University of Georgia Public Service and Outreach.* May 9, 2014. "Featured Student: Taha Hameduddin". *University of Georgia Public Service and Outreach.* Accessible at <http://www.archwaypartnership.uga.edu/news/archway-news/featured-student-taha-hameduddin/>

*University of Georgia School of Public & International Affairs.* "Recent MPA Graduate Featured as Spotlight Student". *University of Georgia School of Public & International Affairs.* Accessible at <http://spia.uga.edu/recent-mpa-graduate-featured-as-spotlight-student/>

*University of Georgia School of Public & International Affairs.* "Graduate Students Go Head-to-Head in Policy Competition". *University of Georgia School of Public & International Affairs.* Accessible at <http://spia.uga.edu/graduate-students-go-head-to-head-in-policy-competition/>

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## LANGUAGE SKILLS

Fluency: English; Conversational proficiency: Urdu, Hindi, and Arabic; Basic proficiency: French

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## OTHER ACTIVITIES

Radio co-host, WIUX-LP Bloomington (99.1 FM). *Don't Curry About It*, 2016-2018